

# Almond-Bancroft School District Referendum 2018

## HIGH QUALITY TEACHERS = HIGH QUALITY EDUCATION



- The #1 factor in determining student success in school is highly qualified, passionate teachers.
- Currently Almond-Bancroft ranks 10th out of 12 nearby school districts in starting teacher salary.
- Almond-Bancroft's \$34,750 starting teacher salary is \$5,000 - \$6,000 less than the districts we are competing with for teachers.
- With current compensation, retaining strong teachers and building strong programs is challenging. For example, our high school science program has had four different teachers in the last five years.
- Competition for teachers is much greater. Fewer people are entering the teaching profession. Ten years ago 100 people would apply for an open teaching position. This past year, we had three to five people apply for our open positions.

## WE CAN ADDRESS OUR SHORTAGE IN TEACHER COMPENSATION WITH NO SCHOOL TAX RATE INCREASE!

Remember to  
**Vote - TUESDAY, APRIL 3**



For more information visit <https://www.abschools.k12.wi.us/domain/1121>  
Follow us on Facebook: Almond-Bancroft School District

### If you have any questions, you can contact:

- Almond-Bancroft District Administrator Rich Hanson at 715-366-2941 ex.418 or [rhanson@abschools.k12.wi.us](mailto:rhanson@abschools.k12.wi.us).
- Almond-Bancroft School District Referendum Information Committee
  - Debbie Bradley – [dbradley@abschools.k12.wi.us](mailto:dbradley@abschools.k12.wi.us)
  - Bonnie Warzynski – [bwarzynski@abschools.k12.wi.us](mailto:bwarzynski@abschools.k12.wi.us)
  - Kim Weiss – [kweiss@abschools.k12.wi.us](mailto:kweiss@abschools.k12.wi.us)



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## MAESTRAS DE ALTA CALIDAD = EDUCACION DE ALTA CALIDAD



- El factor #1 en determinar el éxito del estudiante en la escuela altamente quificado, maestras compasionadas.
- Actualmente en Almond-Bancroft el rango de salario de las maestras esta en el lugar 10 o 12 en salario otros distritos.
- Salario de maestras de Almond-Bancroft comienza con \$34,750 y es de \$5,000-\$6,000 menos que otros distritos estamos compitiendo con otros maestros .
- Con la actual compensación, es un reto mantener maestras Fuertes y programas que engrandezcan a la escuela. El programa de ciencia ha tenido cuatro maestras en los últimos cinco años.
- La competencia de maestros es mucho mas grande. Menos personas están entrando a ser maestros. Hace 10 anos 100 personas aplicaban por cada posición de maestro que se abría. Este ano, tuvimos tres a cinco personas aplicar para una posición abierta.

## PODEMOS HACER FRENTE A LA ESCAZES EN LA COMPETENCIA DE MAESTRAS QUE NO AUMENTEN LOS IMPUESTOS DE LA ESCUELA!

Recuerde

**Votar-el Martes, Abril 3**



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